

Independence School District HEALTH AND SAFETY PROTOCOLS FOR STAFF EXPOSED TO A COVID-19 CASE

Updated August 2021

If a staff member is exposed to a positive case of COVID-19, the staff member should remain home for assessment and should consider testing. A staff member exposed to a person suspected or confirmed positive for Covid-19 does not have to quarantine if they are fully vaccinated and asymptomatic.

Is the staff member exhibiting symptoms of COVID-19?
(fever, cough, shortness of breath/difficulty breathing, chills, muscle pain, sore throat or loss of taste or smell)

YES



NO



**Is the staff member being test-
ed for COVID-19?**

YES



NO

Staff member should not re-
turn to school while awaiting
COVID-19 test results.

COVID-19 Test Results

Positive



Negative



Staff member should not return to school until they have worked with the school nurse. The nurse can approve staff to return if:

- 10 days* have passed since the first symptom appeared **AND**
- Staff member is fever-free for 24 hours without the use of fever-reducing medication. Symptoms should also be improving.

Staff members who exhibit symptoms of COVID-19 and test negative should follow the same guidelines as a positive case before returning to school.

Staff member should not return to school for 14 days from last exposure.** If contact continues throughout the isolation period of the positive COVID-19 case, the staff member should not return until 14 days after the positive case is off isolation **AND** upon working with the school nurse. Staff member does not have to quarantine if they are fully vaccinated and asymptomatic or if the staff member is within 90 days of a positive COVID-19 diagnosis.

Staff member should not return to school until they have worked with the school nurse. The nurse can approve staff to return if:

- 10 days have passed since the first symptom appeared **AND**
- Staff member is fever-free for 24 hours without the use of fever-reducing medication. Symptoms should also be improving.

***Individuals who are hospitalized for COVID-19 and/or are severely immunocompromised may warrant an isolation period of up to 20 days after their first symptom appeared.**

****Exposure is considered being within six feet of an individual with COVID-19 for 15 minutes or longer.**

