

BOARD OF EDUCATION  
School District of Independence  
Tuesday, November 9, 2021

**THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.**

**6:00 P.M. – Regular Board of Education Meeting**

CALL TO ORDER

I. Approval of Agenda.

II. Request of District Citizens or Employees

1. Sheri Tindle
2. Helen Hurley

III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

1. Minutes of: Board Meeting – October 12, 2021.

2. Approval of Bills (III. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the November 9, 2021 list of bills totaling \$15,486,421.90 as printed.

3. Personnel Recommendation #8.

It is recommended that the: (III. 3.)

Certificated personnel requests for leaves of absence, resignation, or retirements be approved as listed;

Certificated personnel listed on the enclosed attachment be employed for the 2021-2022 school year; and

Certificated personnel listed on the enclosed attachment be employed for the 2022-2023 school year.

4. Approval to Let Bids for Epoxy Floor Finishing at Project Shine Schools

5. Approval to Let Bids for Carpet, LVT, Stair Treads, and Cover Base at Project Shine Schools.

6. Approval to Let Bids for Exterior LED Upgrade at Project Shine Schools.

7. Approval to Let Bids for Replacement of Interior/Exterior Doors at Project Shine Schools.

8. Approval to Let Bids for Restroom Partitions at Project Shine Schools.

9. Approval to Let Bids for HVAC and Ventilation Improvement Districtwide.

IV. Superintendent's Report/Miscellaneous.

V. New Business.

1. Bond Issue Presentation.

2. Approval of Changes to Board of Education Policies – Second and Final Reading.

3. Approval of Changes to Board of Education Regulations.

4. Approval of Board of Education Guidelines and Procedures for April 5, 2022 Election.

5. Approval to Amend Transportation Driver and Attendant Salary Schedules.

6. Approval to Accept Quote for the Purchase of One 30 Passenger Van.
7. Approval to Accept Quote for the Purchase of Ten (10) Propane Powered School Buses.
8. Approval to Accept the Guaranteed Maximum Price (GMP) for the Kitchen and Cafeteria Remodeling at Van Horn High School.

VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.020)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, December 14, 2021.

EXECUTIVE SESSION  
Immediately Following Regular Meeting  
**Closed Session Meetings will be held at Central Office, 201 North Forest Avenue,  
Independence, Missouri**

- I. Approval of Minutes of Executive Session held: (Action)
  1. October 12 and November 3, 2021.

II. Closed Session for:

**Legal Matters** – Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract

**Real Estate** - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Personnel** - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

III. Adjournment.