THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.

6:00 P.M. – Regular Board of Education Meeting

CALL TO ORDER

I. Approval of Agenda.

II. Request of District Citizens or Employees
   1. Wendy Baird

III. Consent Agenda (Action)
   The matters listed under Item III. Consent Agenda, are considered to be routine by the
   Board of Education and will be enacted by one motion. There will be no separate
   discussions of the items. If discussion is desired, that item will be removed from the
   Consent Agenda and will be listed as the first item under the appropriate section of the
   Regular Agenda.
   2. Approval of Bills (III. 2.)
      Authorize the transfer of monies from the Incidental Fund to the Teachers Fund
      to meet the Teachers Fund obligations for the month and further approve the
      December 14, 2021 list of bills totaling $11,167,054.89 as printed.
   3. Approval to Let Bids for a Storage Facility at Clifford H. Nowlin Middle School Stadium
      Complex.

IV. Superintendent’s Report/Miscellaneous.

V. New Business.
   1. Adult Education Program Presentation.
   2. Bond Issue Presentation.
   3. Approval of Salary Changes for Summer School Staff.
   4. Approval to Accept the Proposal for HVAC and Ventilation Equipment.
   5. Approval to Accept Bid for Roof Replacement at Fairmount Elementary School.
   6. Approval to Accept Bid for Athletic Storage Facilities and Site Improvements at William
      Chrisman High School, Truman High School, and Middle School Campus.
   7. Approval of Declaration for Surplus Items.
   8. Approval of the Safe Return to in-Person Instruction and Continuity of Services Draft
      Plan (SRCPS).

VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.020)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, January 11, 2022.
EXECUTIVE SESSION
Immediately Following Regular Meeting
Closed Session Meetings will be held at Central Office, 201 North Forest Avenue,
Independence, Missouri

I. Approval of Minutes of Executive Session held: (Action)
   1. November 9, 2021.

II. Closed Session for:
    Legal Matters – Litigation including privileged communications between the Board, its
    representatives, and its attorneys. Upon completion of the litigation or upon the execution
    of public record approving such a contract shall become available to the public within
    seventy-two (72) hours after execution of the contract

    Real Estate - The lease, purchase or sale of real estate where public knowledge of the
details of the proposed acquisition might adversely affect the District’s interests. Any vote
or public record approving such a contract shall become available to the public within
seventy-two (72) hours after execution of the contract.

    Personnel - Actions related to the hiring, firing, disciplining or promotion of a District
employee when the performance or individual merit of this employee is considered. Any
vote on a final decision to hire, fire, promote or discipline will be available to the public
within seventy-two (72) hours of the close of the meeting, except that good faith efforts will
be made to notify the affected employee prior to the information becoming publicly
available. Disclosure of Board action on such personnel matters will include notice of how
each Board member voted on the proposition.

    Students - Scholastic probation, expulsion, discipline, or graduation of identifiable
persons, including records of individual test or examination scores subject to the
provisions of the Board’s student records policy and regulations.

III. Adjournment.