

The Board of Education met in regular session Tuesday, January 11, 2022, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mr. Eric Knipp, Vice President
Dr. Matt Mallinson, Treasurer
Mr. Blake Roberson, Director
Mr. Greg Finke, Director
Mrs. Carrie Dixon, Director

Member Absent: Mrs. Denise Fears, President
Mrs. Jill Esry, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Lance Stout, Dr. Cindy Grant, Dr. Pam Boatright, Dr. Randy Maglinger,
Dr. Prissy LeMay, Mrs. Leslie Hochsprung, Mr. Dean Katt, Mrs. Sherry
Potter, Mr. Todd Theen, Mr. Salum Stutzer, Mrs. Megan Murphy, PTA,
interested patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the Vice-President, Mr. Eric Knipp, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mr. Knipp welcomed those in attendance.

Blake Roberson made the motion to approve the January 11, 2022 Agenda as presented. The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education.

Mr. Knipp stated that several patrons had requested to address the Board of Education.

Laura Dominik, 3525 Blue Ridge Boulevard, Independence, MO 64052, addressed the Board of Education regarding COVID-19 mitigation protocols. She stated that she knows the Board of Education cares about the students and staff. She encouraged the District going back to a mask mandate as masks do work. She talked about misinformation as HIPPA does not preclude asking someone their vaccination information. She supported not waiting until the 3% of cases are reached but to institute the mask mandate now. She said she was disappointed that a mask mandate was not on the agenda. She questioned how the COVID-19 information was being gathered within the District. She supports requiring people to wear masks in the buildings especially with staff moving between district buildings.

Wendy Baird, 2312 Viking Drive, Independence, MO 64057, addressed the Board of Education regarding transparency and access from the Board. She said she does not know who to vote for at the Board election as she does not know what Board members support as discussions are not happening in public. She said she did not know what the safety and health protocols were as no document was included with the Agenda sheet. The Board approved the protocol booklet and it has changed twice now. She realizes that the District must pivot quickly but with no public discussion when this happens and with no public vote as the public has not been part of the discussion. Mrs. Baird said the District has slowly eroded the information on COVID as updates are now weekly - not daily like as previous. She encourages releasing each week how close the schools are to the 3% and she is asking for erring on the side of more information being shared.

Brandi Prunte, 610 North River Boulevard, Independence, MO 64050, addressed the Board of Education regarding transparency. She said she was born and raised in Independence, taught for 13 years at Truman High School, and has students in the District. She is disappointed with the lack of transparency and engagement with the Board. She referenced the Board's Goals and Policy 0412. She said parents are encouraged to work through the building level first when they have a concern. She talked about having to request to address the Board before she knew what was on the Agenda for the next meeting. She is asking for more transparency by the Board and District. She said that raising children is hard and she wants what is best for kids and the community.

Sheri Tindle, 3708 South Grand Avenue, Independence, MO 64055, addressed the Board of Education regarding LGBTQ+ in the school setting. She said she has two teenagers in the District and also serves as a substitute in the ISD. She said this is a sensitive issue and the ISD needs to address it better by helping teachers and students who identify as LGBTQ+. She said that a year ago an online platform asked for pronoun to describe themselves but it has now been removed. She said this is hurtful and dramatically lowers morale which she has seen it at the buildings. She asked that the Board and District please consider placing this option on online forms again. She said that students chosen names are not always respected at school and school may be the only place some students can express themselves.

Dr. Herl said the Bills List total for this month is \$11,322,325.01 and includes payments on Bond Issue projects and is in the range of what was projected.

Greg Finke made the motion that the Board of Education approves the January 11, 2022 Consent Agenda as printed.

1. Minutes – December 14, 2021
2. Approval of January 11, 2022 List of Bills totaling \$11,322,325.01
3. Approval of Personnel Recommendation #11
 - A. Request to Retire (Certificated Staff) Effective June 30, 2022.
 1. Michelle Ratcliff, Math/William Chrisman High School
 2. David Winslow, Special Education/Van Horn High School
 3. Annette Doyle, Secondary Alternative Teacher/Independence Academy
 4. John Straub, Social Studies/William Chrisman High School
 5. Brenda Weible, Third Grade/Fairmount Elementary School
 - B. Request to Resign (Certificated Staff) Effective June 30, 2022.
 1. Kimberly Renetzke, Teacher/Procter Elementary School
 2. Jessica Crouse, ELA/Pioneer Ridge Middle School

The motion was seconded by Carrie Dixon and unanimously approved by the Board of Education.

Dr. Herl reported the Legislative session in Jefferson City has begun with a lot of pre-filed bills and more bills will be filed with some regarding school choice, charter schools, vouchers, and parents bill of rights, He said the Legislature needs to appropriate ESSER III funds of \$1.9 billion by March 24. Dr. Herl said the COVID rate was previously .075% and has now increased to 1.3%. He said the District has the Return to School Plan and changes have occurred starting with no masking or vaccination mandate for the Head Start Program. The District is seeing the CDC guidelines being changed.

Dr. Stout talked about the ISD's safety protocols and said it is a living document on the District's web page. He expressed appreciation to Lori Halsey for her time and efforts working with State, federal, city, and county health organizations and the effect on this document. He said the District continues to work through the pandemic and said that it is a very challenging time. Mr. Knipp said on behalf of the Board of Education that he appreciates the hard work that staff members are giving to these issues as the landscape changes daily.

Several items under New Business were presented for the Board of Education's consideration.

Mr. Stutzer presented an update on the Bond Issue projects. He said the glass for the secure entries has been received and installation will continue to happen. He shared pictures of several elementary schools entries. The Performing Arts projects: Truman High School – drywall and lights are installed in auditorium, painting should conclude this week, floor has been prepped, seating will be installed and then the carpet, and looking at a completion date of February 28th. Athletics: Truman High School ball fields - the fence has been installed, the netting system will arrive next week, and working on the final grading in preparation for grass in the spring. William Chrisman High School – the roofs on the baseball dugouts are complete, installation of the turf will be next week starting on Monday and it will take about two weeks, then get seed and straw down, and the parking lot is completed by the softball field. Nowlin – the track surface will be completed soon, the storm water retention area is completed, and the fence will be installed next, Van Horn - New turf is down with numbers, markings, and branding will be done, and then the rubber infield will be laid. Van Horn's cafeteria – a lot of work will be done over the break which will add approximately 3,000 square feet to the cafeteria area. Mr. Stutzer said he was pleased with the progress of these Bond Issue projects. He said he is working on round two which will be summer projects.

Dr. Maglinger provided an overview of changes to the *2022-2023 Program of Studies*. Highlighted changes include: Freshman College Prep class offered for the 2022 second semester and changes to the social studies sequence of courses. He also shared the Academy Charts (Business, STEM, Arts and Education, Industrial Technology, and Public Service) explaining the changes and additions of courses for 2022-2023. He shared the Capstone Experiences where students have actual hands-on learning opportunities.

Carrie Dixon made the motion that the Board of Education approves the District's *2022-2023 Program of Studies* document which outlines the course changes for the 2022-2023 school year. The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

Dr. Herl said that five candidates have filed for the two seats for the School Board election scheduled on April 5, 2022. Their petitions requiring 100 signatures of qualified voters have been approved by the Jackson County Board of Election Commissioners for each candidate. The candidates are: Jill Esry, Greg Gilliam, Anthony Mondaine, Dr. Jason Vollmecke, and Dr. Matt Mallinson.

The motion was made by Greg Finke that the Board of Education approves certifying the following people as candidates for the April 5, 2022 School Board member election:

Jill Esry
 Greg Gilliam
 Anthony Mondaine
 Dr. Jason Vollmecke
 Dr. Matt Mallinson

The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Grant presented the proposed 2022-2023 school calendar showing the starting date of Monday, August 22, for students and ending on Tuesday, May 23, and inclement weather days would be included at the end of the calendar year. She thanked the Committee for their work on this proposal which shows 170 student attendance days and 182 teacher work days.

Matt Mallinson made the motion, second by Carrie Dixon, that the Board of Education approves the 2022-2023 School District Calendar as presented. The motion was unanimously approved by the Board of Education. (Page 12230)

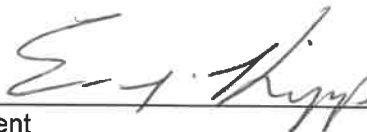
There being no further information to come before the Board of Education, Greg Finke made the motion, second by Matt Mallinson, to adjourn the meeting and go into executive session for legal, real estate, and personnel issues at 6:54 p.m. The motion was approved as follows:

Ayes:
 Eric Knipp
 Matt Mallinson
 Blake Roberson
 Greg Finke
 Carrie Dixon

Absent: Denise Fears
 Jill Esry



Secretary



Vice President

INDEPENDENCE PUBLIC SCHOOLS 2022-2023 CALENDAR (Final DRAFT)

JULY 2022					AUGUST 2022					SEPTEMBER 2022					OCTOBER 2022					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
				1	1	2	3	4	5					1	2	3	4	5	6	7
4	5	6	7	8	8	9	10	11	12	5	6	7	8	9	10	11	12	13	14	
11	12	13	14	15	15	16	17	18	19	12	13	14	15	16	17	18	19	20	21	
18	19	20	21	22	22	23	24	25	26	19	20	21	22	23	24	25	26	27	28	
25	26	27	28	29	29	30	31			26	27	28	29	30	31					
Student Attendance					Student Attendance					Student Attendance					Student Attendance					
Teacher Contract					Teacher Contract					Teacher Contract					Teacher Contract					
					8					20					20					
					12					21					21					
NOVEMBER 2022					DECEMBER 2022					JANUARY 2023					FEBRUARY 2023					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
	1	2	3	4				1	2	2	3	4	5	6			1	2	3	
7	8	9	10	11	5	6	7	8	9	9	10	11	12	13	6	7	8	9	10	
14	15	16	17	18	12	13	14	15	16	16	17	18	19	20	13	14	15	16	17	
21	22	23	24	25	19	20	21	22	23	23	24	25	26	27	20	21	22	23	24	
28	29	30			26	27	28	29	30	30	31				27	28				
Student Attendance					Student Attendance					Student Attendance					Student Attendance					
Teacher Contract					Teacher Contract					Teacher Contract					Teacher Contract					
18					15					18					18					
19					15					20					19					
MARCH 2023					APRIL 2023					MAY 2023					JUNE 2023					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
		1	2	3	3	4	5	6	7	1	2	3	4	5				1	2	
6	7	8	9	10	10	11	12	13	14	8	9	10	11	12	5	6	7	8	9	
13	14	15	16	17	17	18	19	20	21	15	16	17	18	19	12	13	14	15	16	
20	21	22	23	24	24	25	26	27	28	22	23	24	25	26	19	20	21	22	23	
27	28	29	30	31						29	30	31			26	27	28	29	30	
Student Attendance					Student Attendance					Student Attendance										
Teacher Contract					Teacher Contract					Teacher Contract										
17					19					17										
19					19					17										
work 7.5 hours extra 6th-9th for 1 day																				

A. Contract Days

July	Jan	20
August	Feb	19
Sept	March	19
Oct	April	19
Nov	May	17
Dec	June	182

Tentative Summer School Start June 5
Graduation May 27, 2023

Weather Make Up Days

Snow Days # 1-7 May 24-26, May 30-June 2nd

All Attendance and Contract Days that are postponed due to inclement weather will be added at the discretion of the Board of Education

Required Student Contact Days 170
Required Teacher Contract Days 182

No School / Non Contract
Professional Development - No School / Contract
Spring Break - No School / Non Contract
First Day of School/Last Day of School
Teacher Work Day
Parent Teacher Conf week work 7.5 extra and PD on Friday