

BOARD OF EDUCATION
School District of Independence
Tuesday, March 8, 2022

THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.

6:00 P.M. – Regular Board of Education Meeting

CALL TO ORDER

I. Approval of Agenda.

II. Request of District Citizens or Employees.

III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

1. Minutes of: Board Meeting – February 8, 2022.

2. Approval of Bills (III. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the March 8, 2022 list of bills totaling \$22,014,140.31 as printed.

3. Personnel Recommendation #15.

It is recommended that the: (III. 3.)

Certificated personnel requests for leaves of absence, resignation, or retirements be approved as listed;

Certificated personnel listed on the enclosed attachment be employed for the 2021-2022 school year; and

Certificated personnel listed on the enclosed attachment be employed for the 2022-2023 school year.

IV. Superintendent's Report/Miscellaneous.

V. New Business.

1. Approval of Changes to Board of Education Policies – 0412, 1421, and 2770.

2. Approval of Changes to Board of Education Regulation – 4710.

3. Approval to Increase Fees for Kids' Safari Before/After School Program.

4. Approval to Increase Weekly Fees for Early Childhood Program.

5. Approval of the FY21 Audit.

6. Approval of Adjustments to the 2021-2022 School District Calendar.

7. Approval to Accept Bid for Epoxy Floor Finishing at Project Shine Schools.

8. Approval to Accept Bid for Restroom Partitions at Project Shine Schools.

9. Approval to Accept Bid to Repair Playground Surfaces at Project Shine Schools.

10. Approval to Accept Bid for Painting Gyms and Cafeterias and for Awnings for Project Shine Schools.

11. Approval to Accept Bid for Carpet, Stair Tread, Cove Base, Rubber Tile Landings, and LVT at Project Shine Schools.

12. Approval to Accept the Guaranteed Maximum Price (GMP) for the Secure Entries at William Southern Elementary School, Hanthorn, Mill Creek Elementary School, and Minor Remodel of Secure Entry at Sugar Creek Elementary School.

13. Approval to Accept the Bid for Secure Entries at Randall Elementary School, James Bridger Middle School, and Storage Units at Clifford H. Nowlin Middle School and Randall Elementary School.
14. Approval to Accept the Bids for HVAC Equipment Replacement for District Buildings.
15. Approval to Accept the Proposal for Installation of Automated Logic Controls for District Buildings.
16. Approval for Declaration of Surplus Items.

VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.020)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, April 12, 2022.

EXECUTIVE SESSION
Immediately Following Regular Meeting
**Closed Session Meetings will be held at Central Office, 201 North Forest Avenue,
Independence, Missouri**

- I. Approval of Minutes of Executive Session held: (Action)
 1. February 8, 22, and 28, 2022.

II. Closed Session for:

Legal Matters – Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract

Real Estate - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

Personnel - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

III. Adjournment.