

The Board of Education met in regular session Tuesday, April 11, 2023, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mr. Eric Knipp, President
Mrs. Carrie Dixon, Treasurer
Mrs. Jill Esry, Director
Mr. Greg Finke, Director
Mrs. Denise Fears, Director
Mr. Anthony J. Mondaine, Director

Member Absent: Mr. Blake Roberson, Vice President

Also Present: Dr. Dale Herl, Superintendent
Dr. Lance Stout, Dr. Cindy Grant, Dr. Pam Boatright, Dr. Randy Maglinger,
Dr. Anthony Robinson, Mrs. Leslie Hochsprung, Mr. Dean Katt, Mrs.
Sherry Potter, Mr. Todd Theen, Mr. Salum Stutzer, INEA, MSTA,
interested patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mr. Eric Knipp, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mr. Knipp welcomed those in attendance.

Denise Fears made the motion to approve the April 11, 2023 Agenda as presented. The motion was seconded by Jill Esry and approved by the Board of Education as follows:

Ayes: Eric Knipp
Carrie Dixon
Jill Esry
Greg Finke
Denise Fears
Anthony J. Mondaine

Absent: Blake Roberson

Mr. Knipp said that two patrons had requested to address the Board of Education but that one had withdrawn their request for this evening. Mr. Knipp read Policy 0412 regarding the process when addressing the Board of Education. Mr. Knipp said the presenter is Mrs. Wendy Baird.

Wendy Baird, 2312 Viking Drive, Independence, MO, 64057. Mrs. Baird said she did not know what the changes were for 2023-2024 calendar when she saw it listed on the Agenda. She was asked to be more specific about her request and she said since she did not have the information regarding the change, she could not be more specific. The Superintendent responded regarding the changes that would move Parent/Teacher Conferences one week later for the first and third quarters (October 2023 and March 2024) on the school calendar. She said that presenters cannot speak knowledgeably about Agenda items if they do not have all of the information. She said the public wants to be involved and asked when this Board Policy would be revisited for possible changes.

Mr. Knipp thanked Mrs. Baird for sharing her comments.

Dr. Herl reported that the List of Bills for the month of April is \$13,719,516.39 and that two items are listed for Approval to Let Bids: 1) Secure pricing for contracted services for summer transportation; and 2) Secure pricing for propane fuel for the 2023-2024 and 2024-2025 school years.

Carrie Dixon made the motion that the Board of Education approves the April 11, 2023 Consent Agenda as presented:

1. Minutes – March 14, 2023
2. Approval of April 11, 2023 List of Bills totaling \$13,719,516.39
3. Approval of Personnel Recommendation #19
 - A. Request to Assume Retirement Status Effective End of the 2022-2023 School Year.
 1. Jeanna Williams, SLP/Hanthorn School
 - B. Request to Resign (Certificated Staff) Effective End of the 2022-2023 School Year.
 1. Tina Belt, Business/William Chrisman High School
 2. Amber Boutross, Fifth Grade/Procter Elementary School
 3. Ellen Braverman, Fifth Grade/Fairmount Elementary School
 4. Camryn Brown, Music/Santa Fe Trail Elementary School
 5. Sam Carroll, Music/Christian Ott Elementary School
 6. Heather Galloway, ELA/Pioneer Ridge Middle School

7. Efreem Gibson, ROTC/Van Horn High School
 8. Amy Giles, ELA/Pioneer Ridge Middle School
 9. Ryan Giles, Industrial Tech-Woods/Truman High School
 10. Zoe Goodwin, Music/Cassell Park Elementary School
 11. Haylie Guzman, Third Grade/Three Trails Elementary School
 12. Cori harp, Metals/William Chrisman High School
 13. Rebekah Howell, Kindergarten/Korte Elementary School
 14. Shelby Huff, Special Education/Spring Branch Elementary School
 15. Colin Inks, Physical Education/Pioneer Ridge Middle School
 16. Chloe Julian, First Grade/Christian Ott Elementary School
 17. Jonathan Kinder, Fourth Grade/Cassell Park Elementary School
 18. Emaley Mack, Fifth Grade/Christian Ott Elementary School
 19. Melissa Manakul, Science/Truman High School
 20. Brittany Martin, First Grade/Sycamore Hills Elementary School
 21. Jessica Michaels, Physical Education/Santa Fe Trail Elementary School
 22. Daniel Noud, Math/Nowlin Middle School
 23. Jonna Pumphrey, ELA/Jim Bridger Middle School
 24. Alisa reeves, Special Education/Fairmount Elementary School
 25. Elizabeth Schaefer, Journalism/William Chrisman High School
 26. Margaret Skare, First Grade/Fairmount Elementary School
 27. Mackenzie Struempfh, Fifth Grade/Cassell Park Elementary School
 28. Adam Surrey, English/Van Horn High School
 29. Paul Vaillancourt, Special Education/Truman High School
 30. Megan Via, ELA/Pioneer Ridge Middle School
 31. Danna Wheeldon, Science/George Caleb Bingham Middle School
 32. Dawn Wilkerson, PreK Prep/Christian Ott Elementary School
- C. Employment of Certificated Staff Effective Start of the 2023-2024 School Year.
1. Stuart Akin, Physical Education
 2. Marie Barbee, Elementary Teacher
 3. Laurin Buczinski, Elementary Teacher
 4. Sandra Bybee, High School Math Teacher
 5. Bailey Dahmer, Elementary Teacher
 6. Amy Fiene, Middle School Math Teacher
 7. Caleb Geniuk, Choir Teacher
 8. Noah Graham, Speech-Theatre Teacher
 9. Kailey Hancock, ELA Teacher
 10. Erin Hennessy, Music Teacher
 11. Lexi Hunt, ECSE Teacher
 12. Melissa Irwin, Foundations Teacher
 13. Anne Martin, Elementary Teacher
 14. Sydni Moore, ELA Teacher
 15. Amy Morgan, Elementary Teacher
 16. Timothy Rever, Elementary Teacher
 17. Stefanie Schramm, Art Teacher
 18. Jennifer Silvy, Elementary Teacher
 19. Jennifer Slaght, Elementary Music
 20. Kaitlyn Unland, Business Teacher
 21. Abigail Van de Ven, SLP
 22. Loffredo Ward, Elementary Teacher
 23. Kayla White, English Teacher
 24. Connie Wilkinson, ECSE Diagnostician
4. Approval to Issue a Request for Proposal to Secure Pricing for Contracted Services for Summer Transportation.
 5. Approval to Issue a Request for Proposal to Secure Pricing for Propane Fuel for the SY 2023-2024 and 2024-2025.

The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Herl shared that there are a lot bills being introduced in the Legislature so it is hard to track education bills. He discussed HB2 which is the State Budget. He said it fully funds the Foundation Formula based on \$6,375 per student, basically no additional funding; fully funds transporting students to and from instruction at 75% of the allowable miles for the first time since 1991; and funds Career Ladder for the first time since 2010 which the District is glad to implement again. The State is providing \$50 million in safety grants and the District has submitted an application to secure several new safety features. Dr. Herl talked about HB253 which is for Open Enrollment. He

said it was voted out of the House and is on the Senate's calendar. Those requesting to transfer to other districts is capped at 3%. Currently, school districts would have to opt in to this program. Districts can claim transportation costs for this option. He said there is a good chance that it will pass. HB497 is the teacher recruitment bill. The Bill would move the minimum beginning teacher salary from \$25,000 to \$38,000 starting with the 2024-2025 school year. The State funding would go away in the 2026-2027 school year. Dr. Herl said the Bill includes a retirement incentive multiplier of 2.55% for those with 32 years of service; it extends the critical shortage from two to four years for hard to staff positions; and allows districts to have a differentiated salary schedule for hard to staff subject areas and schools.

Several new business items were presented for the Board of Education's consideration.

Dr. Herl reported that three additional days need to be added to the 2022-2023 school calendar due to inclement weather. The Administration is recommending approval of May 24, 25, and 26 as student attendance days. The last day of school for the 2022-2023 school year would be May 26 with seniors last attendance day of May 19. The first day of Summer School would be May 31.

Greg Finke made the motion that the Board of Education approves adjusting the 2022-2023 school calendar to include May 24, 25, and 26 as regular student attendance days in order to meet the required days of attendance. The motion was seconded by Carrie Dixon and unanimously approved by the Board of Education. (Page 12494)

Dr. Herl stated that the Administration recommends a minor change to the 2023-2024 school year calendar. This change would move Parent Teacher Conferences to a week later in October and March. This would create quarters that are more consistent and allow grades to be completed before Parent/Teacher conferences.

A motion was made by Denise Fears, second by Carrie Dixon, that the Board of Education approves the adjustments to the 2023-2024 school year calendar for the months of October 2023 and March 2024 for Parent/Teacher Conferences as presented. The motion was unanimously approved by the Board of Education. (Page 12495)

Dr. Herl said the Administration is recommending the School District conduct a 2023 Summer School Program for grades K-12 to be held May 31- June 30, 2023. This is a four day week schedule (Tuesday thru Friday) with the sites as follows:

Elementary site open from 8:30 a.m. to 2:50 p.m. – Korte

Elementary sites open from 9:30 a.m.-3:50 p.m. – Glendale, Little Blue, John W. Luff, Abraham Mallinson, Christian Ott, Randall, Santa Fe Trail, and William Southern

Sixth Grade site open from 8:35 a.m.-2:55 p.m. – Jim Bridger Middle School

Independence Academy site open from 8:25 a.m.-2:45 p.m.

Grades 7 and 8 site open from 8:25 a.m.-2:45 p.m. – George Caleb Bingham Middle School

Grades 9-12 site open from 7:15 a.m.-1:55 p.m. – Truman High School.

Jill Esry made the motion, second by Greg Finke, that the Board of Education approves the 2023 Summer School Program and locations as presented. The motion was unanimously approved by the Board of Education.

Dr. Grant shared the list of textbook adoptions comprised of Capstone and social studies textbooks for the 2023-2024 school year. These adoptions were reviewed and approved by a committee consisting of staff and Administrators.

The motion was made by Carrie Dixon, second by Denise Fears, that the Board of Education approves the list of textbook adoptions for the 2023-2024 school year as presented. The motion was unanimously approved by the Board of Education. (Page 12496)

Dr. Stout said that in July 2022, Springfield Grocers was approved as the Nutrition Services Grocery Prime Vendor. Springfield Grocers sent the District, on February 21, 2023, a notice to terminate the contract effective April 21, 2023. The Administration is recommending awarding the Nutrition Services Grocery Prime Vendor contract to Graves Foods for the remainder of the 2022-2023 school year and for the 2023-2024 school year at an estimated cost of \$3,124,591.00. Dr. Stout commended Mr. Brad Kramer, Nutrition Services Director, for his work in securing a new Prime Grocery Vendor.

Greg Finke made the motion that the Board of Education approves Graves Foods for Prime Grocery Vendor needs in the estimated amount of \$3,124,591.00 for the remainder of the 2022-2023 school year and the full 2023-2024 school year. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

**INDEPENDENCE PUBLIC SCHOOLS
2022-2023 CALENDAR
REVISED 4.11.23**

JULY 2022					AUGUST 2022					SEPTEMBER 2022					OCTOBER 2022					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
				1	1	2	3	4	5					1	2	3	4	5	6	7
4	5	6	7	8	8	9	10	11	12	5	6	7	8	9	10	11	12	13	14	
11	12	13	14	15	15	16	17	18	19	12	13	14	15	16	17	18	19	20	21	
18	19	20	21	22	22	23	24	25	26	19	20	21	22	23	24	25	26	27	28	
25	26	27	28	29	29	30	31			26	27	28	29	30	31					
Student Attendance					Student Attendance					Student Attendance					Student Attendance					
Teacher Contract					Teacher Contract					Teacher Contract					Teacher Contract					
					8					20					20					
					12					21					21					
NOVEMBER 2022					DECEMBER 2022					JANUARY 2023					FEBRUARY 2023					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
	1	2	3	4				1	2	2	3	4	5	6			1	2	3	
7	8	9	10	11	5	6	7	8	9	9	10	11	12	13	6	7	8	9	10	
14	15	16	17	18	12	13	14	15	16	16	17	18	19	20	13	14	15	16	17	
21	22	23	24	25	19	20	21	22	23	23	24	25	26	27	20	21	22	23	24	
28	29	30			26	27	28	29	30	30	31				27	28				
Student Attendance					Student Attendance					Student Attendance					Student Attendance					
Teacher Contract					Teacher Contract					Teacher Contract					Teacher Contract					
					18					17					16					
					19					19					17					
MARCH 2023					APRIL 2023					MAY 2023					JUNE 2023					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
		1	2	3	3	4	5	6	7	1	2	3	4	5				1	2	
6	7	8	9	10	10	11	12	13	14	8	9	10	11	12	5	6	7	8	9	
13	14	15	16	17	17	18	19	20	21	15	16	17	18	19	12	13	14	15	16	
20	21	22	23	24	24	25	26	27	28	22	23	24	25	26	19	20	21	22	23	
27	28	29	30	31						29	30	31			26	27	28	29	30	
Student Attendance					Student Attendance					Student Attendance										
Teacher Contract					Teacher Contract					Teacher Contract										
					17					19					20					
					19					20										
work 7.5 hours extra 8th-9th for 1 day																				

A. Contract Days

July		Jan	19
August	12	Feb	17
Sept	21	March	19
Oct	21	April	19
Nov	19	May	20
Dec	15	June	20
			182

Summer School Starts May 31
 Graduation May 19 and 20, 2023
 Seniors Last Day May 19, 2023

Weather Make Up Days

Snow Days # 1-7 May 24-26, May 30-June 2nd

All Attendance and Contract Days that are postponed due to inclement weather will be added at the discretion of the Board of Education

Required Student Contact Days 170
 Required Teacher Contract Days 182

HR 4.11.23

No School / Non Contract
Professional Development - No School / Contract
Spring Break - No School / Non Contract
First Day of School/Last Day of School
Teacher Work Day
Parent Teacher Conf week work 7.5 extra and PD on Friday
Snow Day

**INDEPENDENCE PUBLIC SCHOOLS
2023-2024 CALENDAR**

July 2023					August 2023					September 2023					October 2023				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
3	4	5	6	7		1	2	3	4					1	2	3	4	5	6
10	11	12	13	14	7	8	9	10	11	4	5	6	7	8	9	10	11	12	13
17	18	19	20	21	14	15	16	17	18	11	12	13	14	15	16	17	18	19	20
24	25	26	27	28	21	22	23	24	25	18	19	20	21	22	23	24	25	26	27
31					28	29	30	31		25	26	27	28	29	30	31			
Student Attendance	0				Student Attendance	9				Student Attendance	17				Student Attendance	17			
Teacher Contract	0				Teacher Contract	14				Teacher Contract	18				Teacher Contract	19			
November 2023					December 2023					January 2024					February 2024				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
		1	2	3					1	1	2	3	4	5				1	2
6	7	8	9	10	4	5	6	7	8	8	9	10	11	12	5	6	7	8	9
13	14	15	16	17	11	12	13	14	15	15	16	17	18	19	12	13	14	15	16
20	21	22	23	24	18	19	20	21	22	22	23	24	25	26	19	20	21	22	23
27	28	29	30		25	26	27	28	29	29	30	31			26	27	28	29	
Student Attendance	16				Student Attendance	13				Student Attendance	18				Student Attendance	17			
Teacher Contract	17				Teacher Contract	14				Teacher Contract	20				Teacher Contract	18			
March 2024					April 2024					May 2024					June 2024				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				1	1	2	3	4	5			1	2	3	3	4	5	6	7
4	5	6	7	8	8*	9	10	11	12	6	7	8	9	10	10	11	12	13	14
11*	12	13	14	15	15	16	17	18	19	13	14	15	16	17	17	18	19	20	21
18	19	20	21	22	22	23	24	25	26	20	21	22	23*	24*	24	25	26	27	28
25	26	27	28	29	29*	30				27	28	29	30	31					
Student Attendance	17				Student Attendance	17				Student Attendance	14				Student Attendance	0			
Teacher Contract	19				Teacher Contract	17				Teacher Contract	14				Teacher Contract	0			

A. Contract Days

July		Jan	20
August	14	Feb	18
Sept	18	March	19
Oct	19	April	17
Nov	17	May	14
Dec	14	June	
			<u>170</u>

Tentative Summer School Start May 29

Graduation May 17 & 18, 2024

Seniors last day May 15

Weather Make Up Days

*Snow Days: #1-March 11, #2-May 23, #3-May 24, #4-April 8, #5-April 29

All Attendance and Contract Days that are postponed due to inclement weather will be added at the discretion of the Board of Education

Required Student Contact Days	155
Required Teacher Contract Days	170
Float Work Day	<u>1</u>
Total Contract Days	171

Non Work Days Before/After Contract Days	
No School / Non Contract	15
Professional Development - No School / Contract	5
First Day of School/Last Day of School	1
Teacher Work Day	1
Parent Teacher Conference week work extra Tu-Fr for Monday off	5

Dr. Stout said the Administration is recommending purchasing SMART Interactive Displays, Solo Hover Document Cameras, and installation for ten elementary schools as part of the Technology update plan. He said the purchase would be from KCAV under the TIPS #200105 Contract for \$1,398,299.50 and ESSER III Funds will be used. He said the other ten elementary schools will be done next summer.

The motion was made by Denise Fears, second by Carrie Dixon, that the Board of Education approves the quotes to purchase SMART Interactive Displays, Solo Hover Document Cameras, and installation from KCAV under the TIPS #200105 Contract for \$1,398,299.50. The motion was unanimously approved by the Board of Education.

Dr. Stout said the Administration is recommending purchasing Rubrik Enterprise Backup Solution. He said this software will back up all of the District's data files and virtual services faster and more efficient than the current provider. The recommendation is to enter into a five year contact with SHI for \$332,618.85 using the Sourcewell State Contract.

Jill Esry made the motion that the Board of Education approves purchasing Rubrik Enterprise Backup Solution for five (5) years from SHI for \$332,618.85 using the Sourcewell State Contract. The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

Dr. Stout said that as part of the Technology Department's long range plan, the Administration is recommending updating teachers' technology equipment by purchasing 494 Dell Docking Stations to be used in ten elementary schools. He said these new Docking Stations will be used to provide more USB and monitor connections for teachers' laptops. This purchase is through the CDW-G under the Education Plus (Missouri Schools) contract at a cost of \$111,150.00

A motion was made by Greg Finke, second by Denise Fears, that the Board of Education approves the quote to purchase 494 Dell Docking Stations for ten elementary school buildings at a cost of \$111,150.00 from CDW-G under the Education Plus (Missouri Schools) contract.. The motion was unanimously approved by the Board of Education.

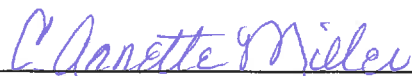
Dr. Stout explained that the purchase of a 29 passenger gasoline van was approved in November 2021. Due the Pandemic, the vendor was unable to fill this order. The Administration is recommending accepting the proposal from Central States Bus to purchase one (1) 29 passenger gasoline powered van at a cost of \$103,055. This vehicle price has been competitively bid through NJPA/Sourcewell, Contract number #102155-BBB. The van will be used for transporting early childhood students.

Anthony J. Mondaine made the motion that the Board of Education approves accepting the proposal from Central States Bus for the purchase of one (1) 29 passenger gasoline powered van at a cost of \$103,055.00 through the NJPA/Sourcewell, Contract number #102155-BBB.. The motion was seconded by Carrie Dixon and unanimously approved by the Board of Education.

There being no further business to come before the Board of Education, Jill Esry made the motion, second by Denise Fears, to adjourn the meeting and go into executive session for legal §610.021(1), RSMo, real estate §610.021(2), and personnel §610.021(3), RSMo issues at 6:31 p.m. The motion was approved as follows

Ayes: Eric Knipp
Carrie Dixon
Jill Esry
Greg Finke
Denise Fears
Anthony J. Mondaine

Absent: Blake Roberson


Secretary


President