

BOARD OF EDUCATION
The School District of Independence

12528

The Board of Education met in regular session Tuesday, July 11, 2023, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present:	Mr. Eric Knipp, President Mr. Blake Roberson, Vice President Mrs. Carrie Dixon, Treasurer Mrs. Jill Esry, Director Mr. Greg Finke, Director Mrs. Denise Fears, Director Mr. Anthony J. Mondaine, Director
Also Present:	Dr. Dale Herl, Superintendent Dr. Lance Stout, Dr. Randy Maglinger, Dr. Anthony Robinson, Dr. Pam Boatright, Mrs. Megan Murphy, Mrs. Sherry Potter, Mr. Todd Theen, Mr. Greg McGhee, INEA, MSTA, PTA, patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mr. Eric Knipp, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mr. Knipp welcomed those in attendance.

Blake Roberson made the motion to approve the July 11, 2023 Agenda as presented. The motion was seconded by Jill Esry and was unanimously approved by the Board of Education.

Mr. Knipp stated that two people had requested to address the Board of Education this evening. Mr. Knipp read Policy 0412 regarding the process when addressing the Board of Education. Mr. Knipp called on each presenter.

Wendy Baird, 2312 Viking Drive, Independence, Missouri 64057. She addressed the Board of Education regarding the new Board Policies document. Mrs. Baird stated that the quality is not the very best from EdCounsel and she still has some questions regarding several policies. She talked about the following issues: an appeals process for challenged materials, community engagement, selection of District committees, committee members should only be District residents, challenged materials not being reconsidered for six years, public engagement is not done well, it is difficult for people to address the Board, etc. She also talked about the student-parent handbooks listed on the Agenda. She said they should be reviewed by the public before they are approved by the Board. When she tried to access them on the District's website last Friday, the link was broken. She also said the Policies prohibit students from wearing hoodies and middle school students not being allowed to attend certain events. She said the Board should do a better job engaging people and use a more inclusive process and not shut out the public.

Mrs. Sarah Nelson, 17101 E. George Franklyn Drive, Independence, Missouri 64055. Mrs. Nelson stated that she uses the pronouns she, her, and hers. She is the President of the INEA, a teacher in the District, and a parent. She asked to address the Board of Education regarding Agenda Item #5. She said she is honored to be elected as president of the only bargaining unit and they are part of the largest labor union in the country. She received feedback from their group regarding the Board policies and recommendations for policy changes were submitted by the deadline but will not be allowed at this time. She talked about the emphasis on community schools. She said the District has neighborhood schools but needs to build on community schools. She asked the Board to assess the amendments and suggestions made by the union and others. Mrs. Nelson thanked the Board for the opportunity to provide comments but said the policies and handbooks need further review.

Mr. Knipp thanked each of the presenters.

Dr. Herl reported the July List of Bills total is \$20,510,332.27 which is a little high but not unusual for this time of year with closing out projects from 2023 and ordering supplies for the 2023-2024 school year. He also shared that the District needed to Let Bids for the following two items: Metal Lathes for Van Horn High School and Boiler Replacement at Christian Ott Elementary School.

Denise Fears made the motion that the Board of Education approves the July 11, 2023 Consent Agenda as printed

1. Minutes – June 13 and 29, 2023
2. Approval of July 11, 2023 List of Bills totaling \$20,510,332.27
3. Approval of Personnel Recommendation #1 as follows:
 - A. Employment of Certificated Staff Effective Start of the 2023-2024 School Year.
 1. Joseph Banning, Math Teacher

The motion was seconded by Carrie Dixon and unanimously approved by the Board of Education.

Dr. Herl said that Summer School ended well but the last two days a HVAC issue developed at Santa Fe Trail Elementary School. All of the HVAC units at Santa Fe Trail are scheduled to be replaced this summer so the maintenance staff did repair work to get through the two days. A number of Bond projects have started for this summer: the Van Horn Auditorium is almost complete; the remodeling of the cafeteria and gymnasium at Three Trails Elementary School is underway and includes the last of the secure entry projects; and HVAC replacements will occur at a number of the elementary and middle schools. Dr. Herl recognized Mr. Greg McGhee, the new Director of the Facilities Department.

Several new business items were presented for the Board of Education's consideration.

Dr. Herl stated that approval of the Cash Management Resolution is required each year due to personnel changes and the Resolution allows the District to invest funds and to utilize other banking services.

The motion was made by Denise Fears that the Board of Education approves the renewal of the Cash Management Resolution with the updated positions as listed. The motion was seconded by Jill Esry and approved by the Board of Education as follows: (Page 12530)

Ayes:	Eric Knipp	Abstain:	Blake Roberson
	Carrie Dixon		
	Jill Esry		
	Greg Finke		
	Denise Fears		
	Anthony J. Mondaine		

Dr. Herl explained that the District needs to purchase acoustical shells for the music departments at each of the three high schools. The Administration is recommending approval of the quote from Wenger Corporation for a total cost of \$88,300.67 per the Omnia Partners Contract #R191204 for the Legacy Classic Acoustical Shells.

Anthony J. Mondaine made the motion that the Board of Education approves the quote for a total of \$88,300.67 from Wenger Corporation for Legacy Classic Acoustical Shells for the Music Departments at Truman, Van Horn, and William Chrisman High Schools. The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

Dr. Herl said that the Administration is recommending approval of the Kids Safari Fee Schedule as follows:

Before and After	\$55.00 per week/per child
Before Only	\$40.00 per week/per child
After Only	\$40.00 per week/per child
Drop In	\$20.00 per AM or PM visit
Full Day	\$30.00 per day/per child
Full Day/Snow Day Single Use	\$45.00 per day/per child
Summer Full Day	\$150.00 per week/per child
Pre-K Before & After	\$65.00 per week/per child
Pre-K Before Only	\$50.00 per week/per child
Pre-K After Only	\$50.00 per week/per child
Pre-K Full Day	\$40.00 per day/per child
Pre-K Full Day Single Use	\$55.00 per day/per child

He said the overall prices have declined but there is an increase in the Summer Full day cost.

Blake Roberson made the motion, second by Denise Fears, that the Board of Education approves the fee schedule for the Kids' Safari Program as presented. The motion was unanimously approved by the Board of Education.

Dr. Herl shared the recommended list of items to be declared as surplus as they have met the life cycle for District operations. He said lists of surplus items are shared with the Board approximately four times per year.

The motion was made by Jill Esry, second by Greg Finke, that the Board of Education approves declaring for surplus the attached list of items pursuant to Section 177.091 R.S.M.o. The motion was unanimously approved by the Board of Education. (Pages 12531-12535)

Dr. Herl asked Mr. Duane Martin and Ms. Madelyn Garrett, EdCounsel, to discuss the proposed Board of Education Policies. Mr. Martin said that changing Board Policies is a massive undertaking especially with a district the size of the ISD. He said there are five components in the EGS Services: Board Policies, Administration Manual, Board Manual, Employee Manual, and the Student-Parent Handbooks. Mr. Martin said the District's Board Policies was an extensive process and a significant undertaking and he appreciates the input from all groups. Policies are

CASH MANAGEMENT RESOLUTION

RESOLVED: The Board President, Superintendent and/or Deputy Superintendent of the School District of the City of Independence, Missouri ("the District") is authorized to enter into agreements for deposit accounts, collateral accounts, investment accounts, funds transfer instructions, ACH services, positive pay services, purchase card services, dial-up/internet cash management services, and other cash management services as needed.

FURTHER RESOLVED: The positions in Attachment A are authorized to initiate transactions as designated:

FURTHER RESOLVED: The Board President, Superintendent, and/or Deputy Superintendent of the District may from time to time designate who may otherwise give instructions on behalf of the District with respect to said agreements and who may on a temporary basis initiate said transactions.

FURTHER RESOLVED: This authorization replaces all other authorizations in effect and shall remain in force until written notice of its revocation is received.

CERTIFICATION: I certify that: (i) I am the Board Secretary of the School District of the City of Independence, Missouri named above; (ii) the foregoing resolution is a complete and accurate copy of the resolution duly adopted by the District's Board of Education on July 11, 2023; (iii) the resolution is in full force and has not been revoked or changed in any way; and (iv) the persons on the attached list are the position holders described in the above resolution and it is their signatures.

By: C. Annette Miller Date: 7-11-2023
 Board Secretary's Signature

Corporate SEAL



Key for Attachment A:

- * Secondary authorization and security by login on web mailbox.
- ** Secondary authorization required.
- *** Third-party callback authorization required.

INDEPENDENCE SCHOOL DISTRICT
INVENTORY ASSET SHEET FOR DISPOSAL/SCRAP/DONATE

Date: 6-13-23

PUR-009

Asset Description	Quantity	Asset #	Serial #	Donate Item	Condition of Item(s)	Grant Item	Disposal/Scrap/Donate
All-In-One PC	29			No	Obsolete	No	Disposal
Alto Sax- Bluescher	1		610469	No	Poor	No	Disposal
Alto Sax- Bundy	1		1100109	No	Poor	No	Disposal
Bass Drum 24" missing one head	1		41324	No	Poor	No	Disposal
Blodgett Oven	1	13014782	120500RA006T	No	Broken	No	Disposal
Blodgett Oven	1	13014783	120500RA007B	No	Broken	No	Disposal
Bookcases							
24 bookcases total 7 "banks"	1	00380317		No	Poor	No	Disposal
Bookcases							
24 bookcases total 7 "banks"	2	00380318		No	Poor	No	Disposal
Bookcases							
24 bookcases total 7 "banks"	3	00380319		No	Poor	No	Disposal
Bookcases							
24 bookcases total 7 "banks"	4	00425166		No	Poor	No	Disposal
Bookcases							
24 bookcases total 7 "banks"	5	00380321		No	Poor	No	Disposal
Bookcases							
24 bookcases total 7 "banks"	6	00380320		No	Poor	No	Disposal
Bookcases							
24 bookcases total 7 "banks"	7	53845		No	Poor	No	Disposal
Cabinet Tall - Grey	1			No	Poor	No	Disposal
Camcorder	1			No	Broken	No	Disposal
Camera	2			No	Broken	No	Disposal
Cardiac Science AED G3	1	13025435	4429832	Yes	Expired	No	Recycle
Cardiac Science AED G3	1		4429832	Yes	Expired	No	Recycle
Cardiac Science AED TRAINER	1			Yes	Expired	No	Recycle
Cash Register Tables - Long	2			No	Fair	No	Surplus
Chairs	30			No	Fair	No	Disposal

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INVENTORY ASSET SHEET FOR DISPOSAL/SCRAP/DONATE**

Date:

6-13-23

PUR-009

Asset Description	Quantity	Asset #	Serial #	Donate Item	Condition of Items(s)	Grant Item	Disposal/Scrap/Donate
Chromebook	871			No	Broken	No	Disposal
Circular display case in LMC	1			No	Poor	No	Disposal
Clarinet- Artly	1	35847-7214		No	Poor	No	Disposal
Clarinet- Artly Brown Case	1			No	Poor	No	Disposal
Clarinet- Artly	1	764934		No	Poor	No	Disposal
Clarinet- Bundy	1	1012506		No	Poor	No	Disposal
Clarinet- Evette	1	41527		No	Poor	No	Disposal
Clarinet- Martin Busine	1	12587		No	Poor	No	Disposal
Clinic Cot	1	13008125		No	Broken	No	Disposal
Conference Table	1			No	Poor	No	Disposal
Crescor Mobile Warming Cart Model 5495039	1	13017509	HJJ-K5581	No	Broken	No	Scrap
Desks	15			No	Fair	No	Disposal
Di-Arco box and Pan brake 24"	1	13003347	1-2290	No	Poor	No	Surplus
Digital Echo Karaoke Sing along Machine	1	KF 53981108		No	Poor	No	Disposal
Display Tables - Small Corner	1			No	Fair	No	Surplus
Document Camera	9			No	Obsolete	No	Disposal
DSP Audiometer	1	010202000E91		No	Obsolete	No	Disposal
DVD/VHS Player	1	13012848		No	Obsolete	No	Disposal
EarScan	1		17587	No	Obsolete	No	Disposal
EarScan	1	13006787	16477	No	Obsolete	No	Disposal
File Cabinet - Grey	1	40683		No	Poor	No	Disposal
Frigidaire Refrigerator	1	4A70502378		No	Broken	No	Disposal
Gas Stove/Range	1	18001853		No	Broken	No	Disposal
Gas Stove/Range	1	20001578		No	Broken	No	Disposal
Groen Tilt Skillet Model NHFP-3-9	1	18001604	N20097HCF	No	Fair	No	Surplus
GSI 38 Auto Tymp	1	18004325	20010978	No	Obsolete	No	Disposal
GSI 38 Auto Tymp	1	18004342	AS06451	No	Obsolete	No	Disposal
Hobart 3-Door Reach-In Refrigerator Model Q3	1	13002748	32-1020272	No	Broken	No	Scrap
ICE-O-MATIC Ice Machine Model ICE 0320HA4	1	13007759	12111280010687	No	Broken	No	Disposal
Infrared Thermometer	1	17002075	20200504508	No	Broken	No	Disposal

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Date: 6-13-23

Asset Description	Quantity	Asset #	Serial #	Donate Item	Condition of Item(s)	Grant Item	Disposal/Scrap/Donate
Infrared Thermometer	1	17002163	20200504408	No	Broken	No	Disposal
Infrared Thermometer	1	17002147	20200500834	No	Broken	No	Disposal
iPad	135			No	Broken	No	Disposal
Keyboard Yamaha PR290 (No Power Cord)	1		25654	No	Poor	No	Disposal
LapTop	123			No	Obsolete	No	Disposal
Light Box	1	20003382		No	Fair	No	Disposal
Ludwig Ensemble Timpani 25"	1	16004323		No	Poor	No	Disposal
Ludwig Ensemble Timpani 29"	1	13010793		No	Poor	No	Disposal
Maico Audiometer	1		MA9040919	No	Broken	No	Disposal
Maico Audiometer	1		MA9040925	No	Broken	No	Disposal
Maico Audiometer	1		MAI S-N 10897	No	Broken	No	Disposal
Malco Audiometer	1	18004328	MAI S-N 10760	No	Broken	No	Disposal
Malco Audiometer	1		MAI S-N 10330	No	Broken	No	Disposal
Malco Audiometer	1	16002461	MAI S-N 10616	No	Broken	No	Disposal
Malco Audiometer	1		MAI S-N 10614	No	Broken	No	Disposal
Malco Audiometer	1		MAI S-N 10602	No	Broken	No	Disposal
Malco Audiometer	1		MAI S-N 106123	No	Broken	No	Disposal
Malco Audiometer	1	16002657	MAI S-N 10902	No	Broken	No	Disposal
Malco Audiometer	1	20001508	MAI 9040920	No	Broken	No	Disposal
Malco Audiometer	1		MAI S-N 10324	No	Broken	No	Disposal
Malco Audiometer	1		MAI S-N 10896	No	Broken	No	Disposal
Malco Audiometer	1		MAI S-N 10773	No	Broken	No	Disposal
Malco Audiometer	1		MAI S-N 10764	No	Broken	No	Disposal
Malco Audiometer	1		MAI S-N 10760	No	Broken	No	Disposal
Malco Audiometer	1		MAI S-N 10862	No	Broken	No	Disposal
Marching Bass Drum (#1) 24"	1			No	poor	No	Disposal
Marching Bass Drum (#2) 22"	1			No	Poor	No	Disposal
Marching Bass Drum (#3) 22"	1			No	Poor	No	Disposal
Marching Bass Drum Black (#4) 24"	1	KMSD-159368	42403	No	Poor	No	Disposal
Metal Hanging Baskets	19			No	Fair	No	Surplus
Metro Mobile Warming Cart Model C175	1	13008080	C175-C1N	No	Broken	No	Scrap
Monitor	1			No	Obsolete	No	Disposal
Olds Trombone	1		45	No	Poor	No	Disposal

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Palm Pilot	1	13017907	6CG2120016	No	Broken	No	Disposal
Panasonic Microwave Model PRO II	1			No	Broken	No	Scrap
Phone	4			No	Obsolete	No	Disposal
Platform Risers	4			No	Fair	No	Surplus
Platforms	2			No	Fair	No	Surplus
Printer	9			No	Obsolete	No	Disposal
Projector	8			No	Obsolete	No	Disposal
Rack - Clothing	1			No	Obsolete	No	Disposal
Red Bass drum 28"	1		NW-BR7	No	Poor	No	Disposal
Robot Coupe Model R2NS	1	19000154	2470438003M-03	No	Broken	No	Scrap
Round Rack	1			No	Fair	No	Surplus
Scanner	1			No	Broken	No	Disposal
Sharp TV	1	13012849	219006992	No	Broken	No	Disposal
Smartboard	1			No	Broken	No	Disposal
Sony Amplifier	1	832116	TAAY301	No	Broken	No	Disposal
Sony Disc Player	1	832119	CDPC201	No	Broken	No	Disposal
Sony FM Stereo Receiver	1	832118	STJX301	No	Broken	No	Disposal
Sony Speakers	2			No	Broken	No	Disposal
Sony Stereo Cabinet - Audio Rack	1			No	Broken	No	Disposal
Sony Stereo Cassette Deck	1	832117	TCW301	No	Broken	No	Disposal
Sony Turntable	1	832115	PSLY295	No	Broken	No	Disposal
Table - Student	2			No	Broken	No	Disposal
Tables	8			No	Fair	No	Disposal
Tables Large Wooden	2			No	Poor	No	Disposal
Tenor Sax Case Only	1			No	Poor	No	Disposal
Ti Tom (#3) Quadura by Remo - 13", 12", 10"	1			No	Poor	No	Disposal
Tom Drum 19"	1	KMSD-316167		No	Poor	No	Disposal
Tri Tom (#2) - 14", 12", 10"	1			No	Poor	No	Disposal
Tri Tom CB 700 (#1) - 14", 13", 12"	1			No	Poor	No	Disposal
Trombone- King Tempo	1		606	No	Poor	No	Disposal
Turbo Air Commercial Freezer Model M3	1	13014784	M3F7L71021	No	Broken	No	Scrap
Turbo Air Commercial Freezer Model M3	1	13014801	9909H60045	No	Fair	No	Surplus

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Date: 6-13-23

Asset Description	Quantity	Asset #	Serial #	Donate Item	Condition of Item(s)	Grant Item	Disposal/Scrap/Donate
Upright Piano - Hamilton	1	20002705		No	Fair	No	Surplus
Upright Piano - Yamaha	1	13012852		No	Fair	No	Surplus
Washer/Dryer Combo	1	20000696	M841-34502	No	Broken	No	Disposal
Welch Allyn BP Monitor	1	13021843	(21)BA331718903670D	No	Broken	No	Disposal
Welch Allyn BP Monitor	1	13021833	(21)BA331718903743D	No	Broken	No	Disposal
Welch Allyn SPOT	1	13021722	(21)29322	No	Broken Expired Warranty	Yes	Disposal
Welch Allyn SPOT	1	13021735	(21)15746	No	Broken Expired Warranty	No	Disposal
Welch Allyn SureSight 140	1	18004326		No	Obsolete	No	Disposal
Welch Allyn SureSight 140	1	18004343		No	Obsolete	No	Disposal
Wenger Music Stand	12			No	Fair	No	Disposal
Whirlpool Refrigerator	1	20000633	BU1607085	No	Broken	No	Disposal
Wire Hanging Baskets	35			No	Fair	No	Disposal
Wooden Adult Hangers	60			No	Fair	No	Surplus
Wooden Round Tables 3 Tiered	2			No	Fair	No	Surplus
Wooden Shelves-Planks Only	6			No	Fair	No	Surplus
Wooden Youth Hangers	80			No	Fair	No	Surplus

PUR-009

based mainly on state and federal requirements. Mr. Martin said the Policies can be revisited by the Board for any necessary modifications as needed. EdCounsel will continue to provide legal advice if changes or additions are needed to the Policies. He also said that the student-parent handbooks and employee manual have not been put before the Board previously for approval but for more transparency these new ones are being brought to the Board for approval. Mr. Martin said to be compliant with education laws and procedures, it is recommended that the Board of Education adopt the proposed Board policies.

Denise Fears made the motion that the Board of Education approves this as the second and final reading of the Board of Education Policies with the understanding that EdCounsel is allowed to make grammatical and non-material changes as needed. Any material changes resulting from patrons, staff, or Board member questions in the next few months will require a first and second reading at that time. The motion was seconded by Greg Finke and unanimously approved by the Board of Education. (Pages 12537-12539)

Dr. Herl said the Administration recommends approval of the Employee Manual as it outlines the following information for employees: hiring procedures, benefits, payroll timeline, professional development, student information, District operations, etc.

Carrie Dixon made the motion that the Board of Education approves the Employee Manual for the 2023-2024 school year as presented. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education. (Pages 12540-12542)

Dr. Herl said the proposed Elementary, Middle, and High School Handbooks are presented to the Board of Education for their consideration. He said that is necessary to have these handbooks ready for students and parents during the upcoming registration/enrollment process for the 2023-2024 school year. He said the handbooks contain information regarding enrollment procedures, attendance requirements, special services, instructional courses, discipline information, etc.

Following a discussion regarding the Board of Education's review of the proposed student-parent handbooks, Carrie Dixon made the motion that the Board of Education approves the High Schools, Middle Schools, and Elementary Schools Student-Parent Handbooks for the 2023-2024 school year as presented. The motion was seconded by Jill Esry and approved as follows: (Pages 12543-12551)

Ayes:	Eric Knipp	Nays:	Denise Fears
	Blake Roberson		
	Carrie Dixon		
	Jill Esry		
	Greg Finke		
	Anthony J. Mondaine		

Dr. Herl stated that the District needed to schedule a 2023-2024 Tax Rate Levy Hearing. He discussed the information on the August 8th ballot. This issue would allow the District to decrease the Debt Service Fund by 30 cents and increase the Operating Fund by 20 cents which would allow the District to utilize the increase in the Operating Fund for staff salaries and benefits. This would also mean a decrease of ten cents per \$100 assessed valuation for taxpayers of the Independence School District. He explained that the Board can amend the actual levy amounts but cannot change the Ballot language. Dr. Herl said he will not receive the final Assessed Valuation information until the Board of Equalization meetings are completed. He said the District is trying to do the right thing for patrons and students through the Tax Levy transfer issue that is on the August 8th election ballot.

Blake Roberson made the motion, second by Denise Fears, that the Board of Education approves scheduling a Tax Levy Rate hearing on Tuesday, September 12, 2023 at 5:45 p.m. The motion was unanimously approved by the Board of Education.

There being no further information to come before the Board of Education, Greg Finke made the motion, second by Jill Esry, to adjourn the meeting and go into executive session for legal §610.021(1), RSMo, real estate §610.021(2), RSMo issues, and personnel §610.021(3), RSMo issues at 6:52 p.m. The motion was approved as follows

Ayes:	Eric Knipp	Nays:	
	Blake Roberson		
	Carrie Dixon		
	Jill Esry		
	Greg Finke		
	Denise Fears		
	Anthony J. Mondaine		

C. Annette Miller
Secretary

E. J. Knipp
President

Contents

Official District Name C-100-P	5
District Rules and Guides C-105-P	6
District Mission and Planning C-110-P	7
Community Engagement and Communications C-115-P	8
Concerns or Complaints C-120-P	9
Challenged Materials C-121-P	11
Concerns or Complaints Regarding Federal Programs C-125-P	13
Equal Opportunity and Prohibition Against Discrimination, Harassment and Retaliation C-130-P	14
Title IX C-131-P	16
Board Meetings Generally C-135-P	17
Public Comment to the Board C-140-P	18
District Information and Records C-145-P	20
Prohibition of Tobacco and Imitation Tobacco Products C-150-P	21
Visitors to District Property and Events C-155-P	22
Community Use of District Facilities C-160-P	23
Use of Recording Devices or Drones C-165-P	24
Advertising on District Property C-170-P	25
School Board's Role and Responsibilities G-100-P	26
The Role of an Individual Board Member G-105-P	28
School Superintendent G-110-P	29
Building Leaders and Directors G-115-P	30
Board President Duties G-120-P	31
Appointed Board Officials (<i>Seven Director</i>) G-130-P	32
Board Secretary Duties G-135-P	33
School Attorneys G-145-P	34
Officials Authorized to Sign for the District or Board G-150-P	35
Board Meetings G-155-P	36
Superintendent Evaluation and Compensation G-215-P	37
Board Training and Development G-225-P	38
Ballot Issues G-230-P	39
Board Member Elections G-235-P	40
Board Member Qualifications G-250-P	43
Board Member Oath of Office G-255-P	44
Board Member Ethics G-260-P	45
Prohibition of Nepotism G-265-P	46
Board Member Financial Conflict of Interest G-270-P	47
Board Member Personal Financial Disclosures G-275-P	50
Board Member Removal from Office G-400-P	52
School Admissions S-100-P	53

Student Absences and Excuses S-115-P	56
Student Transfers S-120-P	57
Student Records S-125-P	58
Administration of Medication S-135-P	59
Student Allergy Prevention and Response S-145-P	60
Physical Examinations and Screenings S-146-P	62
Counseling S-147-P	63
Surveying, Analyzing, and Evaluating Students S-150-P	64
Reporting and Investigating Child Abuse S-160-P	66
Student Discipline S-170-P	67
Bullying, Hazing, and Cyberbullying S-185-P	70
Suicide Awareness and Prevention S-190-P	73
Student Alcohol/Drug Abuse S-195-P	74
Weapons in School S-200-P	75
Seclusion and Restraint S-205-P	76
Secret Organizations S-210-P	81
Employee Manual E-100-P	82
Hiring of Employees E-105-P	83
Compliance with the Fair Labor Standards Act E-110-P	85
Lactation Accommodations E-111-P	86
Employee Leave E-115-P	87
Employee Benefits E-120-P	88
Employee Health and Safety E-125-P	89
Drug-Free Workplace E-130-P	90
Professional Development for Employees E-135-P	91
Evaluation of Employees E-140-P	92
Teacher Tenure E-145-P	93
Termination of Employees E-160-P	94
Reductions in Force E-165-P	95
Administrative Leave E-170-P	96
Employee Conflict of Interest E-175-P	97
Employment References E-195-P	98
Mandatory Reporting Training E-200-P	100
Teacher Union Representation E-300-P	101
Academic Calendar I-100-P	104
Reading Intervention/Success Plans I-110-P	105
Teaching about Religion or Controversial Issues I-115-P	107
Teaching about Human Sexuality I-120-P	108
Special Education and Section 504 I-125-P	110

Independent Educational Evaluations I-126-P	112
Programs for Gifted Students I-130-P	115
Parent and Family Involvement and Engagement (Title I, Part A) I-135-P	116
Program for Students who are Homeless, Migrant, English Learners, At-Risk or in Foster Care I-140-P	117
Virtual Courses I-160-P	120
Student-Initiated Group Use of School Facilities I-165-P	122
Student Publications I-170-P.....	123
Distribution of Non-Curricular Student Publications I-175-P	124
Promotion, Acceleration and Retention of Students I-185-P	125
Assessment Program I-195-P	126
Speakers at District Events I-205-P	127
Accounting and Reporting F-100-P	128
Audits F-105-P	129
Budget F-115-P	130
Fiscal Year F-120-P	131
Bonded Employees and Officers F-125-P	132
Taxing and Borrowing F-130-P	133
Investment of District Funds F-135-P	134
Purchasing F-140-P	136
Procurement for Federal Programs and Projects F-145-P..	140
Depositories of Funds F-150-P	142
Fraud Prevention F-160-P	143
Inventory Management F-165-P	144
Surplus District Property F-170-P.....	145
Grants F-190-P	146
Salary Deductions F-195-P	147
Political Campaign Contributions F-200-P.....	148
Asbestos F-215-P	149
Emergency Preparedness Plan F-230-P	150
Firearms and Weapons F-235-P	151
Communicable Diseases F-245-P	152
Animals on District Property F-250-P	153
Transportation Services F-260-P	154
Technology F-265-P	155
Data Governance and Security F-270-P	156
Board Member Liability and Insurance F-280-P.....	157
Food Service Program F-285-P	158
District Wellness Plan F-290-P	159

Contents

District Information.....	5
About the Employee Manual	5
Letter from Superintendent	5
Mission and Vision C-110-E	5
Board of Education	5
Goals 2019-2024.....	7
Map of the Independence School District.....	7
District Administration	7
Media Releases	8
School Information.....	8
Academic and Employee Calendars I-100-E	11
Complaints or Concerns C-120-E.....	11
Notice of Non-Discrimination: Equal Opportunity and Prohibition against Discrimination, Harassment and Retaliation C-130-E.....	15
Title IX C-131-E	16
Employee Information.....	17
Hiring Procedures for Current Employees E-105-E	17
Compliance with the Fair Labor Standards Act E-110-E.....	19
Compensation of Employees.....	20
Extra Duties Generally	28
Employee Leave and Absences E-115-E	29
Employee Benefits E-120-E.....	42
Notice of Privacy Practices	55
SupportLinc	58
Employee Health and Safety E-125-E	62
Workers' Compensation.....	76
Drug Free Workplace E-130-E	86
Professional Development for Employees E-135-E	92
Evaluation of Employees E-140-E.....	93
Third Party Representation.....	95
Resignations of Employees E-155-E.....	95
Termination of Employees E-160-E.....	97

Reductions in Force E-165-E.....	97
Administrative Leave E-170-E	99
Employee Conflict of Interest E-175-E.....	99
Employee Conduct E-180-E	101
Operation Procedures – Inclement Weather	103
Employee-Student Relations E-185-E	104
Electronic Communication with Students.....	105
Personnel Records E-190-E.....	105
Employment References E-195-E	106
Student-Related Information	108
Teaching about Religion I-115-E	108
Teaching about Human Sexuality I-120-E.....	108
Special Education and Section 504 I-125-E.....	110
Promotion, Acceleration and Retention of Students I-185-E.....	110
Assessment Program I-195-E	111
Speakers at District Events I-205-E.....	112
Bullying, Hazing, and Cyberbullying S-185-E.....	112
Student Discipline S-170-E	113
Teacher Reporting Requirements.....	113
Student Code of Conduct	113
Disciplinary Consequences	114
Corporal Punishment.....	126
Seclusion and Restraint S-205-E	126
Administration of Medication S-135-E	127
Students with Allergies S-145-E	127
Reporting and Investigating Child Abuse S-160-E.....	127
Student Records S-125-E.....	128
Community, Finance, Facilities, and District Operations	129
Prohibition of Tobacco and Imitation Tobacco Products C-150-E.....	129
Use of Recording Devices or Drones C-165-E.....	129
Advertising on District Property C-170-E.....	130
Purchasing F-140-E	130
Travel Expenses F-180-E.....	132

Traffic and Parking Control F-210-E	132
Safety F-225-E and Emergency Preparedness Plan F-230-E.....	132
A.L.I.C.E. Intruder/Active Shooter Response.....	136
Door Entry	136
Firearms and Weapons F-235-E	137
Communicable Diseases F-245-E	138
Asbestos F-215-E	138
Animals on District Property F-250-E.....	138
Technology F-265-E	139
Copyrighted Materials F-275-E.....	142
District Wellness Plan F-290-E.....	142
C-105-P District Rules and Guides Form B Employee Manual Acknowledgment	143
F-265-P Technology Usage Agreement Form Form C.....	144
Employee Information Change Form.....	145

HIGH SHCOOLS

Contents

Mission C-110-S	5
Welcome Letter.....	6
School Building and Contact Information	7
Academic Calendar I-100-S	13
Attendance and Absence Procedures S-115-S	13
Dress Code S-180-S	17
Food Service Program F-285-S.....	19
Allergy Prevention and Response S-145-S	22
Health Services S-215-S	24
Illnesses/Injuries.....	24
Health Screenings.....	26
Head Lice	26
Bed Bugs	27
Health Office.....	28
Administration of Medication S-135-S.....	28
Communicable Diseases F-245-S	30
Asbestos F-215-S.....	30
Student Insurance S-140-S	31
Student Records S-125-S.....	31
Personnel Records E-190-S	34
Parent and Family Involvement and Engagement (Title I, Part A) I-135-S.....	34
Visitor Procedures C-155-S	35
Transportation Services F-260-S	35
Student Discipline S-170-S	40
Bullying, Hazing, and Cyberbullying S-185-S.....	56
Complaints or Concerns C-120-S	59
Every Student Succeeds Act of 2015 (ESSA) Complaint Procedures	60
Equal Opportunity and Prohibition against Harassment, Discrimination, and Retaliation C-130-S.....	63
Title IX C-131-S.....	64
Student Searches S-175-S.....	64
Student Alcohol/Drug Abuse S-195-S	65
Weapons in School S-200-S	66
Instruction	66
The Two Core Expectations	66
Course Syllabus	67
Textbooks.....	67
Incomplete/Late Work Philosophy	68

Plagiarism/Academic Dishonesty Policy	68
Schedule Changes.....	68
A+ Program S-130-S.....	69
Assessment Program I-195-S.....	69
Teaching About Human Sexuality I-120-S	69
Graduation Requirements I-190-S	70
Section 504 I-125-S	72
Special Education I-125-S	72
Virtual/Online Courses I-160-S.....	73
<i>Profile of a Successful Online Student</i>	74
<i>Virtual Learning Expectations</i>	75
<i>Student and Parent Commitments</i>	76
<i>Enrollment Procedures and Timeline</i>	77
<i>Scheduling Procedures</i>	78
<i>Academic Information</i>	78
<i>Transferring to In-Person</i>	79
<i>Attendance/Participation</i>	79
<i>Getting Started</i>	80
<i>Virtual Protocols</i>	81
<i>Academic Dishonesty</i>	84
<i>In-Person Assessments</i>	84
<i>Special Services</i>	84
<i>School Athletics and Activities</i>	84
<i>Summer School</i>	85
<i>Technology & School Supplies</i>	85
<i>Final Advice</i>	85
<i>Contacts</i>	86
Library Media Center (LMC)	86
Withdrawing from School.....	86
Technology F-265-S	87
Building Information	90
Grading and Reporting System	90
Identification Cards/Badges	91
Hall Passes	91
Missouri State High School Activities Association (MSHSAA) Activities.....	91
District Sponsored Extra-curricular Activities and Clubs I-210-S	93
School Cancellations and/or Early Dismissal.....	93

Class Schedules/Bell Schedules.....	94
Phone Messages.....	94
Deliveries	94
Dances	94
Lockers	95
Supply Lists.....	95
Student Parking	95
School Counselors	96
Family/School Liaison	96
School Resource Officer	97
District Policy Information	97
Program for Students who are Homeless, Migrant, English Learners, At-Risk or in Foster Care I-140-S	97
English Language Learners I-150-S	98
Physical Examinations and Screenings S-146-S.....	98
Surveying, Analyzing, and Evaluating Students S-150-S.....	98
School Nutritional Program F-290-S.....	99
Student Transfers S-120-S	99
Trauma-Informed Schools Initiative.....	100
Tobacco-Free Policy C-150-S	101
Safety F-225-S	101
Firearms and Weapons F-235-S.....	102

MIDDLE SCHOOLS

Contents

Mission C-110-S	5
Character	5
Counselor/Family School Liaison	5
School Building and Contact Information	6
Data Sheets & Emergency Information	10
Academic Calendar I-100-S	10
Attendance and Absence Procedures S-115-S	10
Dress Code S-180-S	14
Food Service Program F-285-S	15
Allergy Prevention and Response S-145-S	18
Health Services S-215-S	20
Illnesses/Injuries.....	20
Health Screenings.....	22
Head Lice	22
Bed Bugs	23
Health Office.....	24
Administration of Medication S-135-S.....	24
Communicable Diseases F-245-S	26
Asbestos F-215-S.....	26
Student Insurance S-140-S	27
Student Records S-125-S.....	27
Personnel Records E-190-S	30
Parent and Family Involvement and Engagement (Title I, Part A) I-135-S	30
Visitor Procedures C-155-S	31
Transportation Services F-260-S	31
Student Discipline S-170-S	36
Bullying, Hazing, and Cyberbullying S-185-S	51
Complaints or Concerns C-120-S	54
Every Student Succeeds Act of 2015 (ESSA) Complaint Procedures	55
Equal Opportunity and Prohibition against Harassment, Discrimination, and Retaliation C-130-S.....	57
Title IX C-131-S.....	58
Student Searches S-175-S.....	59
Student Alcohol/Drug Abuse S-195-S	59
Weapons in School S-200-S	60
Instruction	60
Course Syllabus	60
Textbooks.....	60

Incomplete/Late Work Philosophy	61
Plagiarism/Academic Dishonesty Policy	61
Schedule Changes.....	61
Assessment Program I-195-S.....	61
Teaching About Human Sexuality I-120-S	62
Credits	62
Section 504 I-125-S	62
Special Education I-125-S	63
Virtual/Online Courses I-160-S.....	64
<i>Profile of a Successful Online Student</i>	65
<i>Virtual Learning Expectations</i>	66
<i>Student and Parent Commitments</i>	67
<i>Enrollment Procedures and Timeline</i>	68
<i>Scheduling Procedures</i>	68
<i>Academic Information</i>	68
<i>Transferring to In-Person</i>	69
<i>Attendance/Participation</i>	69
<i>Getting Started</i>	70
<i>Virtual Protocols</i>	71
<i>Academic Dishonesty</i>	73
<i>In-Person Assessments</i>	73
<i>Special Services</i>	73
<i>School Athletics and Activities</i>	74
<i>Summer School</i>	75
<i>Technology & School Supplies</i>	75
<i>Final Advice</i>	75
<i>Contacts</i>	76
<i>Library Media Center (LMC)</i>	76
<i>Withdrawing from School</i>	76
Technology F-265-S	77
Building Information	80
<i>Grading and Reporting System</i>	80
<i>President's Award for Educational Excellence – 8th Grade Academic Award</i>	80
<i>Identification Cards/Badges</i>	80
<i>Hall Passes</i>	80
<i>Missouri State High School Activities Association (MSHSAA) Activities</i>	81
<i>District Sponsored Extra-curricular Activities and Clubs I-210-S</i>	82

School Cancellations and/or Early Dismissal.....	83
Class Schedules/Bell Schedules	83
Phone Messages.....	83
Deliveries	83
School Sponsored Events/Activities	84
Dances	84
Lockers	84
Supply Lists.....	85
School Counselors	85
Family/School Liaison	85
School Resource Officer	86
District Policy Information	86
Program for Students who are Homeless, Migrant, English Learners, At-Risk or in Foster Care I-140-S	86
English Language Learners I-150-S	86
Physical Examinations and Screenings S-146-S.....	87
Surveying, Analyzing, and Evaluating Students S-150-S.....	87
School Nutritional Program F-290-S	88
Student Transfers S-120-S	88
Trauma-Informed Schools Initiative.....	89
Tobacco-Free Policy C-150-S.....	89
Safety F-225-S	89
Firearms and Weapons F-235-S.....	90

ELEMENTARY SCHOOLS

Contents

Mission C-110-S	5
School Board Members G-100-S	5
Student Expectations	6
Classroom Expectations	6
School Building and Contact Information	7
Emergency Contacts	7
Academic Calendar I-100-S	7
Attendance and Absence Procedures S-115-S	7
Dress Code S-180-S	9
Food Service Program F-285-S	10
Allergy Prevention and Response S-145-S	12
Health Services S-215-S	14
Illnesses/Injuries	15
Health Screenings	16
Head Lice	17
Bed Bugs	17
Health Office	18
Administration of Medication S-135-S	18
Communicable Diseases F-245-S	20
Asbestos F-215-S	21
Student Insurance S-140-S	21
Student Records S-125-S	21
Personnel Records E-190-S	24
Parent and Family Involvement and Engagement (Title I, Part A) I-135-S	24
Visitor Procedures C-155-S	25
Transportation Services F-260-S	25
Student Discipline S-170-S	30
Bullying, Hazing, and Cyberbullying S-185-S	46
Report Form	49
Complaints or Concerns C-120-S	49
Every Student Succeeds Act of 2015 (ESSA) Complaint Procedures	50
Equal Opportunity and Prohibition against Harassment, Discrimination, and Retaliation C-130-S	53
Title IX C-131-S	54
Student Searches S-175-S	54
Student Alcohol/Drug Abuse S-195-S	55
Weapons in School S-200-S	55
Instruction	56

Curriculum.....	56
Homework/Makeup Work.....	56
Textbooks.....	56
Incomplete/Late Work Philosophy	57
Plagiarism/Academic Dishonesty Policy	57
Assessment Program I-195-S.....	57
Teaching About Human Sexuality I-120-S	57
Section 504 I-125-S	58
Special Education I-125-S	58
Virtual/Online Courses I-160-S.....	59
Technology F-265-S	60
Building Information	63
Parent-Teacher Association (PTA)	63
Volunteers	63
Grading and Reporting System	63
Parent Teacher Conferences	63
School Cancellations and/or Early Dismissal.....	64
Before/After School Care Programs: Kids Safari.....	64
Class Schedules/Bell Schedules.....	64
Recess.....	65
Field Trips	65
Phone Messages.....	66
Deliveries	66
Parties/Celebrations.....	66
Birthday Book Club	67
Supply Lists.....	67
School Pictures	67
School Sponsored Events/Activities.....	67
Personal Belongings/Phone.....	67
School Counselors	68
Family/School Liaison	68
School Resource Officer	69
District Policy Information	69
Program for Students who are Homeless, Migrant, English Learners, At-Risk or in Foster Care I-140-S	69
English Language Learners I-150-S	69
Physical Examinations and Screenings S-146-S.....	70
Surveying, Analyzing, and Evaluating Students S-150-S	70

School Nutritional Program F-290-S	71
Student Transfers S-120-S	71
Trauma-Informed Schools Initiative.....	72
Tobacco-Free Policy C-150-S	72
Safety F-225-S	72
Firearms and Weapons F-235-S.....	73