

BOARD OF EDUCATION  
School District of Independence  
Tuesday, November 14, 2023

**THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.**

**Special Board of Education Hearing - Following Regular Board of Education Meeting –  
INEA Grievance**

**6:00 P.M. – Regular Board of Education Meeting**

CALL TO ORDER

I. Approval of Agenda.

II. Request of District Citizens or Employees.

III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

1. Minutes of Board Meetings – October 10, 2023

2. Approval of Bills (III. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the November 14, 2023 list of bills totaling \$11,560,679.34 as printed.

3. Personnel Recommendation #9.

It is recommended that the: (III. 3.)

Certificated personnel requests for leaves of absence, resignation, or retirements be approved as listed;

Certificated personnel listed on the enclosed attachment be employed for the 2023-2024 school year.

Certificated personnel listed on the enclosed attachment be employed for the 2024-2025 school year.

4. Approval to Let Bids for a Drinking Water Assessment for District Buildings.

5. Approval to Let Bids for the District's Beverage and Snack Vending.

6. Approval to Let Bids for the Fine Arts/Cafeteria Renovations and HVAC Replacement at Clifford H. Nowlin Middle School, Science Rooms Renovations at Clifford H. Nowlin Middle School and James Bridger Middle School and Industrial Arts Renovations at Truman High School.

7. Approval to Let Bids for Chiller Replacements at William Chrisman High School and Truman High School.

IV. Superintendent's Report/Miscellaneous.

V. New Business.

1. Presentation on the Academies.

2. Approval of Board of Education Election Guidelines and Procedures for April 2, 2024.

3. Approval of District Calendar for the 2024-2025 School Year.

4. Approval of Board of Education Manual.

VI. Motion to Adjourn to Special Hearing Session.

## CALL TO ORDER

- I. Special Board of Education Hearing – INEA Grievance
- II. Motion to Adjourn to Closed Session (Mo State Statutes 610.021)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, December 12, 2023.

EXECUTIVE SESSION  
Immediately Following Regular Meeting  
**Closed Session Meetings will be held at Central Office, 201 North Forest Avenue,  
Independence, Missouri**

- I. Approval of Minutes of Executive Session held: (Action)
  1. October 10, 2023.
- II. Closed Session for:
  - Legal Matters – § 610.021(1), RSMo.** Litigation including privileged communications between the Board, its representatives, and its attorneys.
  - Real Estate – § 610.021(2), RSMo.** The Lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests.
  - Personnel – § 610.021(3), RSMo.** Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered.
- III. Adjournment.