

BOARD OF EDUCATION  
School District of Independence  
Tuesday, December 12, 2023

**THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.**

**6:00 P.M. – Regular Board of Education Meeting**

CALL TO ORDER

- I. Approval of Agenda.
- II. Request of District Citizens or Employees.
- III. Consent Agenda (Action)  
The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.
  1. Minutes of Board Meeting – November 14, 2023
  2. Approval of Bills (III. 2.)  
Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the December 12, 2023 list of bills totaling \$10,506,092.41 as printed.
  3. Personnel Recommendation #11.  
It is recommended that the: (III. 3.)  
Certificated personnel requests for leaves of absence, resignation, or retirements be approved as listed;  
Certificated personnel listed on the enclosed attachment be employed for the 2023-2024 school year.  
Certificated personnel listed on the enclosed attachment be employed for the 2024-2025 school year.
  4. Approval to Let Bids for Roof Replacement at Blackburn Elementary School and a Section of Central Office.
- IV. Superintendent's Report/Miscellaneous.
- V. New Business.
  1. Approval of 2024 Legislative Priority Positons.
  2. Approval of Revised Salary Schedule for Early Head Start Teachers and Early Head Start Teacher Assistants.
  3. Approval to Accept Bid for Lead Water Testing at District Buildings.
  4. Approval to Accept Bid for the Replacement of the Football Synthetic Turf Field at Truman High School.
  5. Approval of Declaration of Surplus Items.
  6. **Approval of the FY23 Audit.**
- VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.021)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, January 9, 2024.

**EXECUTIVE SESSION**  
Immediately Following Regular Meeting  
**Closed Session Meetings will be held at Central Office, 201 North Forest Avenue,  
Independence, Missouri**

- I. Approval of Minutes of Executive Session held: (Action)  
1. November 14, 2023.

II. Closed Session for:

**Legal Matters – § 610.021(1), RSMo.** Litigation including privileged communications between the Board, its representatives, and its attorneys.

**Real Estate – § 610.021(2), RSMo.** The Lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests.

**Personnel – § 610.021(3), RSMo.** Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered.

**Students – § 610.021(6), RSMo.** Scholastic probation, expulsion, discipline, or graduation of identifiable persons, including records of individual test or examination scores subject to the provisions of the Board's student records policy and regulations.

III. Adjournment.